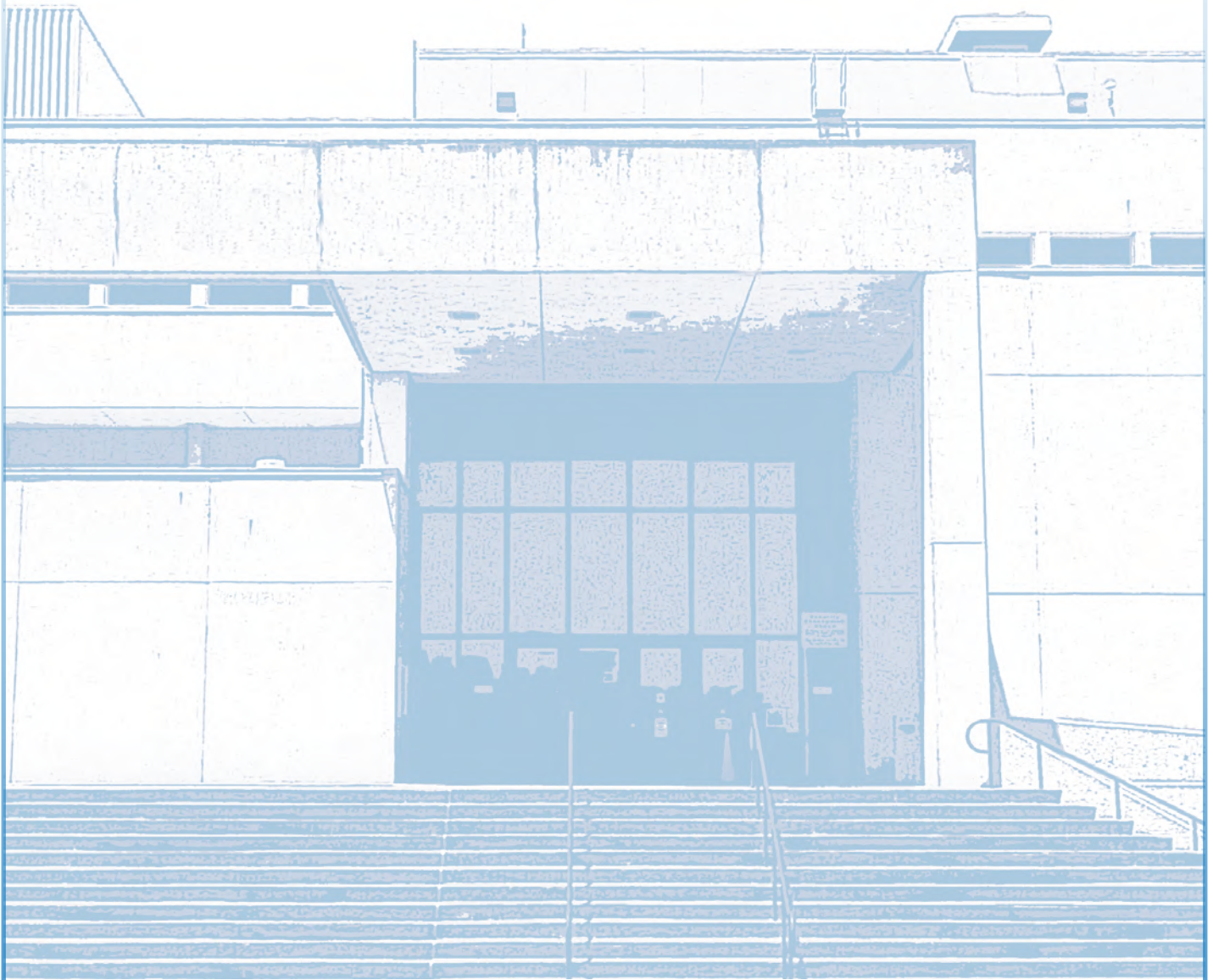




OKLAHOMA
Office of Management
& Enterprise Services

Executive Order 2024-29 Statewide Report

Q2 2025



EO 2024-29 Quarterly Statewide Report Q2 2025

Governor Stitt's EO 2024-29, issued Dec. 18, 2024, required all state employees to return to in-office work by Feb. 1, 2025. Starting March 31, agencies were to submit quarterly reports to OMES on their remote/hybrid workforce, including employee and exception details as well as return dates. A statewide summary compiled from these agency reports is provided below.

The completeness and accuracy of the data below are contingent on agency submissions. Some agency metrics were calculated using numerical assumptions.

Requests to view specific agency submission files should be directed via email to Chief Human Resources Officer Emily Roberson at emily.roberson@omes.ok.gov.

Reporting breakdown as of Aug. 1	
Number of full-time employees in the state	31,797
Number of full-time employees included in Q2 reporting	29,250
Number of full-time employees not included in Q2 reporting	2,547
Exception breakdown as of Aug. 1	
Number of employees reported to be working under one of the limited exceptions to the schedule and location requirements of the EO	8,590
Breakdown of excepted employees by percentage and exception	
Work hours are outside normal business hours (e.g., evenings, weekends or holidays)	14.47%
No reasonable in-office employment is possible	14.85%
Agency is at full office capacity; new or additional office space would have to be acquired at additional cost	70.68%

[View more details on agency reporting.](#)